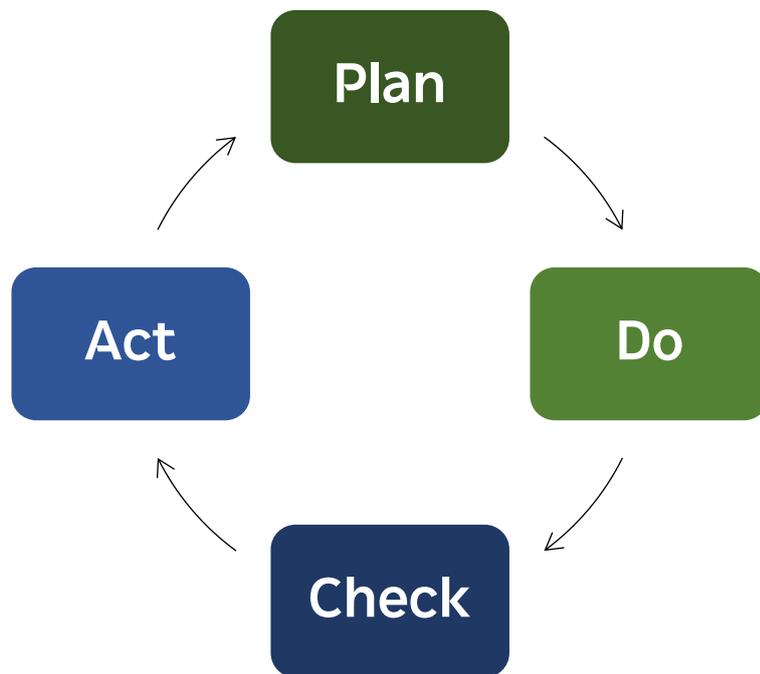


HD Hyundai Marine Solution Co., Ltd.

**Environmental·Energy
Management and Framework**

2025. 6.

HD Hyundai Marine Solution Co., Ltd. operates its environmental and energy management system based on the Plan-Do-Check-Act (PDCA) cycle, managing implementation and performance in a systematic manner throughout all stages of environmental and energy management.



1. Plan

- Set short-, mid-, and long-term objectives to comply with and deliver the environmental and energy policy.
- Identify key issues through environmental and energy assessments and develop detailed action plans to address them.

2. Do

- Operate training and capacity-building programs

to support the achievement of objectives.

- Implement concrete initiatives such as energy efficiency and resource circulation.
- Document all procedures and results to ensure systematic control and traceability.

3. Check

- Monitor progress against objectives on a regular basis.
- Verify performance and analyze data through internal audits.
- Share findings with stakeholders and make adjustments when necessary.

4. Act

- Report evaluation results to management and define improvement actions.
- Reflect agreed actions in environmental and energy plans and update them accordingly.
- Scale up best practices and drive continual improvement.